

1.8 Whistle blowing

Hopscotch Preschool is committed to ensuring an environment of openness and accountability.

It is expected that all employees, students and any other adult associated with Hopscotch Preschool who have any serious concerns, to come and voice them to either the manager or a director without any fear of reprisal.

This policy takes into account the provisions of the Public Interest Disclosure Act 1998 which will protect staff that raise concerns and feel they have been unlawfully treated as a result of 'whistle blowing'.

Aims

The aim of this policy is to create safe and confidential avenues for staff and users of Hopscotch to raise and receive feedback and will result in:

- Enhanced awareness of how to express concerns on any suspicions of bad practice.
- Recognise there is a system in place to protect the 'whistle blower' from victimization / intimidation
- Enables adults to work in an environment where serious concerns can be raised.
- An understanding that the whistle blower may take the concerns further if they are not happy with the response they receive.

This policy was adopted by

Hopscotch Pre-school

On

29/12/18

Date to be reviewed

29/12/19

Signed on behalf of the provider

Name of signatory

Lorraine Clark

Role of signatory (e.g. chair, director or owner)

Director